

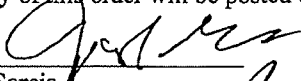
ORDER OF CANCELLATION

The Nueces County Water Control and Improvement District No. 4 hereby cancels the election scheduled to be held on May 4, 2024, in accordance with Section 2.053(a) of the Texas Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

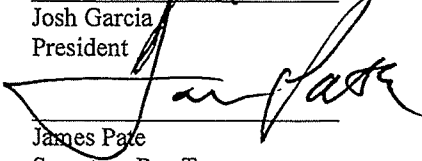
Director:

Suzette Freeman
James Pate
Ed Reed

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.



Josh Garcia
President



James Pate
Secretary Pro-Tem

2/28/2024

Date of adoption


ORDEN DE CANCELACIÓN

El Nueces County Water Control and Improvement District No. 4 por la presente cancela la elección que, de lo contrario, se hubiera celebrado el 4 de Mayo, 2024 de conformidad, con la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado a continuación:

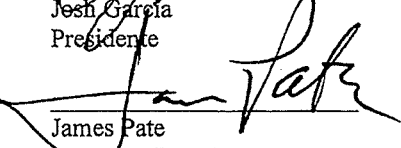
Director:

Suzette Freeman
James Pate
Ed Reed

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.



Josh Garcia
Presidente



James Pate
Secretary Pro-Tem

2/28/24

Fecha de adopción

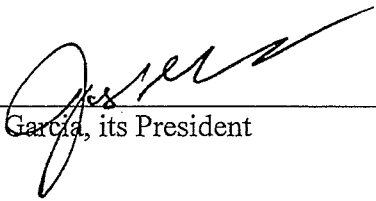
LEAVE

1. Holidays- All regular full-time employees, excluding part-time and temporary employees, shall receive full pay for each holiday observed by the District. Employees who, because of the nature of their work, are required to be on duty on a holiday, will be paid for the hours worked on the holiday in addition to their regular pay. No employee shall be paid for a holiday unless he has been in pay status on the working day immediately preceding and following the holiday. The following holidays, and such other days as may be designated from time to time by the Board of Directors, shall be observed as official holidays by full time employees of the District
The 1st day of January (New Years Day)
The 3rd Monday of February (Presidents Day)
The Friday preceding Easter (Good Friday)
The 4th Monday of May (Memorial Day)
The 4th Day of July (Independence Day)
The 1st Monday of September (Labor Day)
The 11th of November (Veterans Day)
The 4th Thursday of November (Thanksgiving Day)
The Friday following Thanksgiving
The 25th of December (Christmas Day)
The day before or after Christmas Day (District's choice)

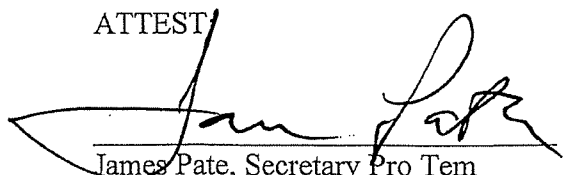
Whenever one of the above falls on Saturday, the holiday shall be observed on the Friday prior to the holiday, and when a holiday falls on Sunday, the holiday shall be observed on the following Monday

Holiday policy amended on February 28th, 2024 to include Good Friday as a district observed holiday

**NUECES COUNTY WATER CONTROL
AND IMPROVEMENT DISTRICT NO. 4**

By 
Josh Garcia, its President

ATTEST


James Pate, Secretary Pro Tem